

## Obtaining permanent resident status through Economic Immigration

The legal basis for the selection of foreign nationals as members of the economic class is their ability to settle economically in Canada, in accordance with section 75 of the Immigration and Refugee Protection Regulations (IRPR) and pursuant to section 12 (2) of the Immigration and Refugee Protection Act (IRPA).

### 1. "Express Entry (EE)" program

Express Entry is an online system used to manage permanent residence applications of **skilled workers**.

Here are the main features of the program:

- This program has existed since January 1, 2015;
- You have 60 days to complete and submit the profile;
- Following the invitation, a delay of 60 days to submit a complete application;
- Employers in violation will have 30 days to present written arguments;
- It is possible to apply for Express Entry and Provincial Nominee Program (PNP) at the same time;
- The Quebec experience counts but the applicant should not intend to settle there;
- The profile you have created is valid for 12 months;
- Self-employed workers cannot qualify for EE;
- The provincial candidate has 6 months to apply for permanent residence after receiving a certificate of designation.

#### Step 1: Find out if you are eligible

There are two ways to determine if you qualify for a program that is part of Express Entry:

- Answer a few questions to check if you meet the minimum requirements
- Read the detailed requirements for each category

#### Step 2: Prepare your documents

You need documents, such as language test results, to demonstrate that you are eligible for Express Entry. As it takes time to get some documents, we suggest you prepare them as soon as possible.

#### Step 3: Submit your profile

Your Express Entry profile is the means by which you provide information about yourself.

If you are eligible, you will be accepted into the pool of candidates. You will be ranked in the Express Entry pool using a Comprehensive Ranking System (CRS) point system. Your rating is based on the information you provide in your profile.

### Step 4: Receive an invitation and apply for permanent residence

An invitation to apply for permanent residence is sent to applicants with the highest scores in the pool. If you receive such invitation, you have 90 days to respond.

The majority of **complete** applications accompanied by **all** required supporting documents are processed within six months or less.

#### Profile assessment

Eligibility Criteria	Canadian Experience Category	Skilled Worker Program (Federal)	Skilled Trades Program (Federal)
<b>Language skills</b>	Language skills in French or English <ul style="list-style-type: none"> <li>• CLB 7 if your CNP is 0 or A</li> <li>• CLB 5 if your NOC is B</li> </ul>	Language skills in French or English <ul style="list-style-type: none"> <li>• CLB 7</li> </ul>	Language skills in French or English <ul style="list-style-type: none"> <li>• CLB 5 in speaking and listening</li> <li>• CLB 4 in writing and reading</li> </ul>
<b>Type of skill and level of your work experience</b>	Canadian experience in <b>one</b> of these NOC groups <ul style="list-style-type: none"> <li>• 0</li> <li>• A</li> <li>• B</li> </ul>	Canadian or foreign experience in <b>one</b> of these NOC groups <ul style="list-style-type: none"> <li>• 0</li> <li>• A</li> <li>• B</li> </ul>	Canadian or foreign experience in a specialized trade under one of the groups of NOC at skill level B
<b>Duration of work experience</b>	One year in Canada within the last three years (combination of full-time or part-time work)	One continuous year in the past 10 years (combination of part-time, full-time or more than one job in your <u>main occupation</u> )	Two years in the past five years (combination of full-time or part-time work)
<b>Job offer</b>	Not required  (can give FSW-points if they have reserved employment for at least one year after obtaining the permanent resident visa)	Not required  (can give FSW-points if they have reserved employment for at least one year after obtaining the permanent resident visa)	Required <ul style="list-style-type: none"> <li>• A valid full-time job offer for a total duration of at least one year, <b>or</b></li> <li>• A certificate of competence in this specialized job issued by a Canadian provincial, territorial or federal authority</li> </ul>
<b>Education</b>	Not required	High school education required. You may get additional points (FSW) if you have a post-secondary education.	Not required

National Occupation Classification (NOC)

- **Skill type 0 (zero):** management positions, such as:
  - restaurant managers,
  - mine managers,
  - shore captains (fishing).
- **Skill level A:** professional positions which generally require a university degree, such as:
  - doctors,
  - dentists,
  - architects.
- **Skill level B:** technical or specialized jobs that generally require a college diploma or apprenticeship training, such as:
  - chefs,
  - electricians,
  - plumbers.
- **Skill level C:** intermediate positions which generally require a high school diploma or on-the-job training, such as:
  - butchers,
  - long haul truck drivers,
  - food and beverage waiters.
- **Skill level D:** manual jobs that generally involve on-the-job training, such as:
  - fruit pickers,
  - cleaning staff,
  - workers in the petroleum sector.

Global Ranking System (GRS)

- **Base points (up to 600 points)**
  1. Criteria of skills and experience
  2. Criteria related to the spouse or common-law partner, such as language skills and education
  3. Transferability of skills, including education and work experience

**A. Basic factors / human capital**

With a spouse or common law-partner    Without a spouse or common-law partner

Age

100

110

Education level	140	150
Mastery of an official language	150	160
Work experience in Canada	70	80

**B. Factors related to the spouse or common-law partner**

<u>Factor</u>	<u>Points by factor (max 40 points)</u>
Education level	10
Mastery of an official language	20
Work experience in Canada	10

A. Basic / human capital factors + B. Factors related to spouse or common-law partner = Maximum 500 points (with OR without a spouse or common-law partner)

**C. Factors related to the transferability of skills (Maximum 100 points)**

<u>Education points)</u>	<u>Points by factor (max 50)</u>
- Possessing a good / solid mastery of an official language (Canadian Language Benchmarks [CLB] 7 or above) and a post-secondary diploma	50
- Possessing Canadian work experience and a post-secondary diploma	50

Work experience abroad

<u>Points by factor (max 50)</u>	
- Possessing a good / solid mastery of an official language (Canadian Language Benchmarks [CLB] 7 or higher) and overseas work experience	50
- Having work experience in Canada and work experience abroad	50

Certificate of competence

(for people with a skilled trade)

Points by factor (max 50)

- Possessing a good / solid mastery of an official language (Canadian Language Benchmarks [CLB] 7 or higher) and a certificate of competence 50

A. Basic factors / human capital + B. Factors related to spouse or common-law partner + C. Factors related to the transferability of skills = Maximum 600 points

• **Bonus points (up to 600 points)**

Factor

Maximum points by factor

- Brother or sister living in Canada (citizen or permanent resident) 15
- Language skills in French 30
  - o If you obtain CLB level 7 or higher in French for all four skills and if you achieve level 4 or less of CLB in English (or if you have not taken any test in English) 15
  - o If you obtain CLB level 7 or higher in French for all four skills and if you achieve level 5 or more of CLB in English for all four skills 30
- Post-secondary education completed in Canada 30
  - o Post-secondary education completed in Canada - one-year or two-year credential 15
  - o Post-secondary education completed in Canada - credential of three years or more 30
- Reserved job 200
  - o skill levels 00 of the CNP 200
    - o any other profession at levels of competence 0, A or B of the CNP 50
- Nomination as a candidate of a province or Territory 600

- A. Basic / human capital factors + B. Spouse or common-law partner factors + C. Skills transferability factors + D. Bonus points = Grand total - maximum 1,200 points

### Particular features of the Federal Skilled Worker Program (Federal)

#### Selection criteria

If you meet all of the minimum requirements, we will assess your request based on:

- your age (12 points)
- your studies (25 points)
- your work experience (15 points)
- whether or not you have a valid job offer (10 points)
- your language skills in French or English (28 points)
- your adaptability (how well you can settle here) (10 points)

These factors are part of a 100-point grid used to assess eligibility for the Skilled Worker Program (Federal). You can get points for each of the six criteria.

The current pass mark is **67 points**.

#### **Who must provide proof of funds**

Unless you have a valid work permit or an offer of employment in Canada, you must provide proof of funds to meet the minimum requirements of:

- Skilled Worker Program (federal);
- Skilled Trades Worker Program (federal).

#### **Who does not need to provide proof of funds**

You **don't need** to show that you have enough money to support yourself and your family if:

- you are applying under the Canadian Experience Category **or**
- you are currently authorized to work in Canada **and** you have a valid job offer, even if you are applying under the Skilled Worker Program (federal) or Skilled Trades Program (federal)

Low Income Cut-Off (LICO)

Low income Cut-Off is equal to 50% of Minimum Vital Income

<b>Number of family members</b>	<b>Funds required (in Canadian dollars)</b>
<b>1</b>	\$ 12,960
<b>2</b>	\$ 16,135
<b>3</b>	\$ 19,836
<b>4</b>	\$ 24,083
<b>5</b>	\$ 27,315
<b>6</b>	\$ 30,806
<b>7</b>	\$ 34,299
<b>If more than 7 people, for each additional person add</b>	\$ 3,492